

Wishing all training partner salons a safe, successful Christmas 2021!



Last day of term:

Mon. 6<sup>th</sup> or Tues. 7<sup>th</sup> Dec.2021

Spring term starts: **Mon. 10<sup>th</sup> Jan. 21**

Please see our Diary dates for 2022 attached to email, or accessed via home page of our website: [www.shearsacademy.co.uk](http://www.shearsacademy.co.uk)

*Thank you*

for your continued support throughout this time, we never forget you have a choice!



Thank you for being kind  
The Shears Academy Team



“We are all different so diversity includes us all”

Reduce / Re-use / Recycle

**This year’s EPA Achievers! Huge congratulations to all the achievers and their Salons – see over page**



With a 100% pass rate this year, despite the lockdowns, 4 with distinctions! You know who you are! **#believeandachieve**



Mock EPAs will continue to take place every other month – see **highlighted** on our calendar. A big “Thank you” for all the support you give to your Apprentices, we couldn’t achieve this success without you! [www.shearsacademy.co.uk](http://www.shearsacademy.co.uk).

### Employers Additional Incentives!

Employers apply for these incentives through their Apprenticeship Service Digital Account, and are paid to their bank directly from the government, but please let me know if you need any help, or are experiencing problems via email, thanks: [paulineb@shearsacademy.co.uk](mailto:paulineb@shearsacademy.co.uk).



### Current N.M.W rates (at 1<sup>st</sup> Apr 21)

Apprentice Rate: 16-18 - £4.30p/h  
(and 19+ within first year of Apprenticeship):

Staff Not on an Apprenticeship:

16-17 = £4.62p/hr 18-20 = £6.56p/hr 21-22 = £8.36p/h

23 and over/National Living Wage = £8.91 p/hr

**Substantial increase due 1<sup>st</sup> Apr 2022**



To ensure you never miss dates or updates, join us on our social media platforms

Shop Two, Eros House, Brownhill Rd, Catford SE6 2EF.

t: 020 8461 3504 e:[hello@shearsacademy.co.uk](mailto:hello@shearsacademy.co.uk)



[www.shearsacademy.co.uk](http://www.shearsacademy.co.uk)

Well done everyone!

Shears

hairdressing academy+



Left to right: Sydney Wigzell – Briggs & Co. Rosie McRae - Go West  
Frankey Caine – Cutting Remarks. Poppy Lamb – Salon Aitch  
Jasmine Smith – Inspire Hair & Beauty

City & Guilds



All 11 passed, 4 with Distinctions!



Left to right: Elizabeth Ball – Facet Hair Design, Orpington  
Emma Coyne - Ego Hair & Beauty, SE10  
Renee Cahoon – Hype Hair, SE16  
Millie Rhodes - Higgs – Go West, SE3  
Sommer Baseby – Serenity Hair & Beauty, Green St Green  
Nancy Flewker – The Hair Studio Eltham, SE9

Shears Academy's mission is to deliver first class training and support to learners by meeting their needs and those of the Employer and Industry

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